

Redundancy Support Solutions



In the current economic climate some degree of change within organisations is inevitable. Many companies are feeling the strain and looking to reduce costs by restructuring or reorganising teams to maximise efficiency.

Some organisations are finding it necessary to reduce the number of employees through redundancy. If you find yourself in this situation, you will need sound practical HR advice on how to manage the process in a way which minimises the risk of any future claims for unfair dismissal.

HR Business Partners can provide a range of packages to support you through this process, depending on the size and scale of your project.



Redundancy Support

- ✓ Telephone support from one of our Business Partners to discuss your project.
- ✓ A comprehensive project plan which will guide you through all aspects of the process.
- ✓ Guidance notes for the managers involved in the process.
- ✓ Redundancy calculator for you to use.
- ✓ Sample letters for you to use through the process.

Redundancy Support Plus

- ✓ An on-site meeting with one of our Business Partners to discuss your project with on-going telephone support.
- ✓ A comprehensive project plan which will guide you through all aspects of the process.
- ✓ Guidance notes for the managers involved in the process.
- ✓ Redundancy calculations for those potentially affected.
- ✓ Personalised letters for you to use through the process.

We can also provide an outplacement service if required. For further details please contact us.

Redundancy Support Platinum

- ✓ An on-site meeting with one of our Business Partners to discuss your project with on-going telephone support.
- ✓ A comprehensive project plan which will guide you through all aspects of the process.
- ✓ Full management of the consultation process including:
 - ✓ *Organising election of employee representatives (if required).*
 - ✓ *Briefing for employee representatives / managers.*
 - ✓ *Facilitation of consultation meetings including full notes.*
- ✓ Support with selection process:
 - ✓ *Identifying suitable selection criteria.*
 - ✓ *Assistance with selection interviews.*
- ✓ Guidance notes for the managers involved in the process.
- ✓ Redundancy calculations for those potentially affected.
- ✓ Personalised letters for you to use through the process.



Contact us at: info@hrbusinesspartners.co.uk or 020 8133 2673