

# HR Managed Services

Many organisations do not have the capacity to employ an HR Specialist but with so much legislation surrounding employment, it makes sense to have the ability to draw on this expertise when it is required.



Our managed service facility is designed to meet the requirements of your organisation. We can provide telephone, email and face to face support when you need it. Our small group of experienced Business Partners share information about our clients and one of us will be available without the hassle of a call centre.

Different packages are available to suit each organisation, from a completely outsourced service providing HR administrative support through to a specialist advisory service only.

Our philosophy of internal capacity building is a key feature in this area of our business in that, wherever possible, we will share information and provide guidelines to make our clients as self sufficient as possible. We can provide regular updates on changes to legislation and management briefing sessions to ensure good employment practices are shared amongst your teams.

The process would begin with a visit from one of our Business Partners who would talk through our service and conduct an audit of any existing policies, procedures and employment practices. We would then offer a range of support options for you to consider, depending on the level of support you require.

## **For Small Employers**

Employing staff can be a bit of a minefield for small businesses. The legal framework requires you to provide certain policies & procedures to your staff regardless of your size and structure.

At HR Business Partners we provide a range of specialist services to small businesses including HR audits which are designed to identify any gaps in your current practices and procedures.

For a fixed monthly payment we can be your remote HR team.

## **For Medium Size Employers**

Once your business has reached a certain size you may be contemplating how you deal with HR issues, especially if your turnover doesn't warrant a full-time HR team.

For a fixed monthly fee HR Business Partners are able to manage your HR requirements.

Our experienced Business Partners will be on hand to provide practical support and advice, giving you full access to a range of professional HR services at a fraction of the cost of employing internal experts.

