

HR Consultancy

HR Business Partners provide consultancy Services across a wide range of Human Resources & People Development issues.

Our aim is to get know our clients, their business and the culture so we are able to be a true business partner.



Our consultancy services include:

Employee Relations

We can provide general HR advice to support and enhance your employee relations environment alongside more specific issues such as grievances, disciplinaries and independent investigations. We are also able to provide procedures and guidelines to define an aorganisation's approach to the people it employs (ie. Staff Handbook, Terms & Conditions of Employment).

HR Project Management

Our Business Partners have considerable experience of managing large and small projects including redundancy programmes, organisational restructures & design, outsourcings, acquisitions & disposals, implementation of appraisal schemes and staff surveys.

HR Audits

We are able to offer an HR audit service which will identify strengths and weaknesses in the current HR processes & procedures, providing advice to improve or enhance these. Alternatively, if you are planning on developing an HR department internally, we can offer assistance and support in creating a structure which will address your present and future needs.



For additional information about support offered to organisations contemplating redundancies, please request our redundancy support information sheet.

Recruitment

We can provide support to your recruitment process, writing job & person specifications and assist with the selection process; managing recruitment campaigns, ability testing, competency based interviews or assessment centres. We are also able to assist in sourcing candidates for senior management and HR & development roles if required.



Contact Us at info@hrbusinesspartners.co.uk or 020 8133 2673