

# Assessment & Development Centres



Assessment & development centres can be useful in a number of different situations. Essentially they give people the opportunity to demonstrate what they can do in situations that are designed to reflect the scenarios they face or will face in the organisation.

When considering who to employ in your organisation, assessment centres can be designed to allow candidates to demonstrate their skills against a range of competencies and can be set in the context of your organisation's culture



Development centres are useful as part of a wider development programme or as a stand alone measure of organisational competency.

Our aim is to make the assessment or development centre process as robust and transparent as possible, with clear communication about the aims and objectives of the centre. This gives both the participant and client the best possible chance of a successful outcome whether that be matching the right people with the right jobs, assessing existing competencies or as a starting point for creating a personal development plan.



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